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United States Senate

WASHINGTON, DC 20510 - 3505

February 24, 2022

Gregory J. Hayes
Raytheon Technologies
Chief Executive Officer
870 Winter Street
Waltham, MA 02451

Dear Mr. Hayes:

From my understanding, on Monday, February 21, 2022, nearly 300 United Auto Workers (UAW) members were locked out of the Collins Aerospace's Plant in Troy, Ohio.

I write to express my immense concern about the treatment of these workers. I am troubled by the aggressive actions of management to lock out and withhold the paychecks of workers who make the work of Collins Aerospace (UTC Systems) possible. Your workers contribute to Raytheon's success and enhance the economy of the City of Troy and the Miami Valley region.

As Co-Chair of the United States Senate Air Force Caucus, it is especially alarming that, in the midst of an invasion in eastern Ukraine, the jobs of highly-trained, qualified, and skilled union members working on a number of platforms, including U.S. Air Force planes, would be at risk due to a failure in contract negotiations. The expertise UAW workers bring to the facility cannot be replaced. Without a resolution in the near future, this situation could have dire ramifications for the impacted workers, and our national security.

After reviewing this situation, I ask you to put the Ohio facility management in touch with my staff to update my office on your plans to reach an agreement that honors and fairly compensates the work of the members of UAW Local 128. John Ryan is my State Director, and Mike King is our office's representative in this region. John Ryan can be reached at [REDACTED]. We look forward to hearing from and working with you on this urgent matter.

Sincerely,



United States Senator